

PARTNER COMPANY:	PARTNER SINCE:	PARTNER TYPE:
AECOM	2006	Partner
American StructurePoint, Inc.	2016	Partner
Arcadis U.S., Inc.	2021	Partner
The Boeing Company	2006	Partner
Brown and Gay Engineers (BGE)	2015	Partner
Civil & Environmental Consultants, Inc.	2021	Partner
Colliers Engineering & Design Inc.	2022	Partner
Federal Highway Administration (FHWA)	2006	Partner
Gannett Fleming Project Development Corporation	2012	Partner
GeoEngineers, Inc.	2021	Partner
GHD, Inc.	2022	Partner
Hanson Professional Services, Inc.	2018	Partner
HDR, Inc.	2022	Partner
The Kleinfelder Group, Inc.	2016	Partner
Langan Engineering and Environmental Services, Inc.	2017	Partner
Los Angeles County Department of Public Works	2016	Partner
Los Angeles County Sanitation Division	2016	Partner
Morrison-Maierle, Inc.	2017	Partner
Pennoni Associates, Inc.	2006	Partner
The Port Authority of New York & New Jersey	2020	Partner
Port of Long Beach	2022	Partner
California Department of Transportation	2021	DOT Partner
Connecticut Department of Transportation	2023	DOT Partner
Florida Department of Transportation	2022	DOT Partner
Kansas Department of Transportation	2022	DOT Partner
Louisiana Department of Transportation and Development	2022	DOT Partner
Michigan Department of Transportation	2015	DOT Partner
Nevada Department of Transportation	2022	DOT Partner
Washington State Department of Transportation	2022	DOT Partner
artners and Associate Partners		

PARTNER COMPANY:	PARTNER SINCE:	PARTNER TYPE:
Wisconsin Department of Transportation	2022	DOT Partner
ADTEK Engineers, Inc.	2017	Associate Partner
Albert A. Webb Associates	2015	Associate Partner
Alta Arizona	2019	Associate Partner
Ardurra	2015	Associate Partner
Atlantic County Utilities Authority (ACUA)	2015	Associate Partner
Bartlett & West, Inc. and Civil Associates, Inc.	2022	Associate Partner
Barton & Loguidice, D.P.C.	2018	Associate Partner
Bennett & Pless, Inc.	2020	Associate Partner
Calibre	2022	Associate Partner
Carnegie Mellon University – Civil and Environmental Engineering	2022	Associate Partner
CDG Engineers, Inc.	2019	Associate Partner
Chastain Skillman, Inc.	2019	Associate Partner
Chen-Moore And Associates	2019	Associate Partner
Christopher B. Burke Engineering (IL)	2022	Associate Partner
Christopher B. Burke Engineering (IN)	2019	Associate Partner
Citadel CPM, Inc.	2023	Associate Partner
City of Bellingham	2018	Associate Partner
City of Bend	2019	Associate Partner
City of Carpinteria	2019	Associate Partner
City of Doral	2015	Associate Partner
City of Fort Collins	2022	Associate Partner
City of Fort Lauderdale Public Works, Engineering	2022	Associate Partner
City of Gresham	2015	Associate Partner
City of Lakeland	2020	Associate Partner
City of Las Cruces	2014	Associate Partner
City of Las Vegas Public Works Department	2022	Associate Partner
City of North Miami Beach (Water Dept.)	2022	Associate Partner
City of Petaluma	2022	Associate Partner

City of San Angelo City of San Angelo City of Tampa 2022 Associate Partner City of Tampa 2020 Associate Partner City of Tampa 2020 Associate Partner City of Waukesha Engineers 2020 Associate Partner Complete, Inc. 2020 Associate Partner DB Sterlin Consultants, Inc. 2020 Associate Partner Complete, Inc. DB Sterlin Consultants, Inc. 2020 Associate Partner Edgewater Resources, LLC 2020 Associate Partner Environmental Design Group, Inc Environmental Design Group Group Environmental Design Group Gr	PARTNER COMPANY:	PARTNER SINCE:	PARTNER TYPE:
City of Tampa 2022 Associate Partner City of Waukesha Engineers 2020 Associate Partner Complete, Inc. 2020 Associate Partner Complete, Inc. 2020 Associate Partner Edgewater Resources, LLC 2020 Associate Partner Edgewater Resources, LLC 2020 Associate Partner Environmental Design Group, Inc 2019 Associate Partner Erdman Anthony 2023 Associate Partner Froothills Bridge Co. 2019 Associate Partner Geopesign, Inc. 2022 Associate Partner Gourdie-Fraser, Inc. (GFA) 2018 Associate Partner Gourdie-Fraser, Inc. (GFA) 2018 Associate Partner Gene Wave Solutions, LLC 2022 Associate Partner Green Wave Solutions, LLC 2022 Associate Partner Hampton Lenzini & Renwick, Inc. 2017 Associate Partner HDEC Middle East Co DMCC 2022 Associate Partner HDEC Middle East Co DMCC 2022 Associate Partner Hotel Furrer Associates, Inc. 2016 Associate Partner Intelligent Engineering Services, LLP 2017 Associate Partner Jacobs Technology - TOSC 2022 Associate Partner Kapur & Associate Partner KCI Technologies, Inc. 2018 Associate Partner KCI Technologies, Inc. 2018 Associate Partner KCI Technologies, Inc. 2018 Associate Partner KCI Technologies, Inc. 2019 Associate Partner Kech Ojard Associates, Inc. 2019 Associate Partner Kech Ojard Associates, Inc. 2019 Associate Partner LG&E and KU Services Company 2019 Associate Partner LG&E and KU Services Company 2019 Associate Partner Lynch Mykins Structural Engineers, P.C. 2021 Associate Partner MAS Building & Bridge, Inc. 2016 Associate Partner MAS Building & Bridge, Inc. 2016 Associate Partner MAS Suidling & Bridge, Inc. 2017 Associate Partner MAS Suidling & Bridge, Inc. 2016 Associate Partner MAS Suidling & Bridge, Inc. 2017 Associate Partner MAS Building & Bridge, Inc. 2019 Associate Partner MAS Suidling & Bridge, Inc. 2019 Associate Partner MAS Suidling & Bridge, Inc. 2019 Associate Partner	City of Rochester, N.Y.	2022	Associate Partner
City of Waukesha Engineers 2020 Associate Partner Complete, Inc. 2020 Associate Partner DB Sterlin Consultants, Inc. 2020 Associate Partner Edgewater Resources, LLC 2020 Associate Partner Environmental Design Group, Inc Erdman Anthony 2023 Associate Partner From Associate Partner From Associate Partner Foothills Bridge Co. 2019 Associate Partner GEODesign, Inc. GEODesign, Inc. GOurdie-Fraser, Inc. (GFA) 2018 Associate Partner Gourdie-Fraser, Inc. (GFA) 2017 Associate Partner Green Wave Solutions, LLC Haines Structural Group, Inc. 2017 Associate Partner Hampton Lenzini & Renwick, Inc. 2017 Associate Partner HDEC Middle East Co DMCC 4022 Associate Partner HDEC Middle East Co DMCC 4022 Associate Partner HDEC Middle East Co DMCC 4016 Associate Partner Hope Furrer Associates, Inc. 2016 Associate Partner Jacobs Technology - TOSC 2022 Associate Partner Jacobs Technology - TOSC 2022 Associate Partner Kapur & Associates, Inc. 2018 Associate Partner Kapur & Associates, Inc. 2018 Associate Partner Kapur & Associates, Inc. 2018 Associate Partner Kapur & Associates, Inc. KCI Technologies, Inc. 2018 Associate Partner Kisinger Campo & Associates, KSA 2017 Associate Partner Krech Ojard Associates, Inc. 2019 Associate Partner LG&E and KU Services Company 2019 Associate Partner Lower Colorado River Authority (LCRA) 2015 Associate Partner Lynch Mykins Structural Engineers, P.C. 2021 Associate Partner MAS Building & Bridge, Inc. 4016 Associate Partner Associate Partner MAS Building & Bridge, Inc. 2017 Associate Partner Ass	City of San Angelo	2022	Associate Partner
Complete, Inc. 2020 Associate Partner DB Sterlin Consultants, Inc. 2020 Associate Partner Edgewater Resources, LLC 2020 Associate Partner Environmental Design Group, Inc 2019 Associate Partner Erdman Anthony 2023 Associate Partner Froathills Bridge Co. 2019 Associate Partner GEODesign, Inc. 2022 Associate Partner Gourdie-Fraser, Inc. (GFA) 2018 Associate Partner Gourdie-Fraser, Inc. (GFA) 2018 Associate Partner GMU Geotechnical, Inc. 2017 Associate Partner Green Wave Solutions, LLC 2022 Associate Partner Haines Structural Group, Inc. 2019 Associate Partner Hampton Lenzini & Renwick, Inc. 2017 Associate Partner HDEC Middle East Co DMCC 2022 Associate Partner Hope Furrer Associates, Inc. 2016 Associate Partner Intelligent Engineering Services, LLP 2017 Associate Partner Jacobs Technology - TOSC 2022 Associate Partner Jacobs Technology - TOSC 2022 Associate Partner Kapur & Associates, Inc. 2016 Associate Partner Kapur & Associates, Inc. 2018 Associate Partner Kapur & Associates, Inc. 2018 Associate Partner Kapur & Associates, Inc. 2018 Associate Partner KCI Technologies, Inc. 2015 Associate Partner Kisinger Campo & Associates, KSA 2017 Associate Partner Krech Ojard Associates, Inc. 2019 Associate Partner LG&E and KU Services Company 2019 Associate Partner Lower Colorado River Authority (LCRA) 2015 Associate Partner Lynch Mykins Structural Engineers, P.C. 2021 Associate Partner Lynch Mykins Structural Engineers, P.C. 2021 Associate Partner MAS Building & Bridge, Inc. 2016 Associate Partner	City of Tampa	2022	Associate Partner
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Edgewater Resources, LLC Environmental Design Group, Inc Endman Anthony 2023 Associate Partner Erdman Anthony 2023 Associate Partner Foothills Bridge Co. 2019 Associate Partner GEODesign, Inc. GOUTIER Taser, Inc. (GFA) 2018 Associate Partner Gourdie-Fraser, Inc. (GFA) 2018 Associate Partner GMU Geotechnical, Inc. Coreen Wave Solutions, LLC Haines Structural Group, Inc. Hampton Lenzini & Renwick, Inc. HOPE Middle East Co DMCC Hope Furrer Associates, Inc. 2016 Associate Partner Hassociate Partner Intelligent Engineering Services, LLP Jacobs Technology - TOSC Jensen Design & Survey, Inc. (JDS Civil) Jensen Design & Survey, Inc. (JDS Civil) Expure & Associate Partner KCI Technologies, Inc. 2015 Associate Partner Kisinger Campo & Associates, KSA 2017 Associate Partner Krech Ojard Associates, Inc. 2019 Associate Partner Lynch Mykins Structural Engineers, P.C. 2021 Associate Partner Massociate Partner Massociates Water Resources Authority McDermott (CB&I) McAswociate Partner Massociate Partner Massociate Partner Associate Partner	Complete, Inc.	2020	Associate Partner
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Green Wave Solutions, LLC Haines Structural Group, Inc. Hampton Lenzini & Renwick, Inc. Hope Furrer Associates, Inc. Intelligent Engineering Services, LLP Jacobs Technology - TOSC Jensen Design & Survey, Inc. KCI Technologies, Inc. Kisinger Campo & Associates, Inc. LG&E and KU Services Company Lower Colorado River Authority Lynch Mykins Structural Engineers, P.C. Massociate Partner Lower Colorado River Authority McDermott (CB&I) Massociate Partner Associate Partner	Gourdie-Fraser, Inc. (GFA)	2018	Associate Partner
Haines Structural Group, Inc. Hampton Lenzini & Renwick, Inc. HDEC Middle East Co DMCC 2022 Associate Partner Hope Furrer Associates, Inc. Hope Furrer Associate Partner Associate Partner Associate Partner Hope Furrer Associates, Inc. Hope Furrer Associates Partner Associate Partner Hope Furrer Associates, Inc. Hope Furrer Associate Partner Hope Furrer Associates, Inc. Hope Furrer Associate Partner Hope Furrer Associate Partne	GMU Geotechnical, Inc.	2017	Associate Partner
Hampton Lenzini & Renwick, Inc. HDEC Middle East Co DMCC 2022 Associate Partner Hope Furrer Associates, Inc. 2016 Associate Partner Intelligent Engineering Services, ILP Jacobs Technology - TOSC 2022 Associate Partner Jensen Design & Survey, Inc. (JDS Civil) Jensen Design & Survey, Inc. (JDS Civil) Jensen Design & Survey, Inc. (JDS Civil) Zo16 Associate Partner Kapur & Associates, Inc. Zo18 Kel Technologies, Inc. Zo15 Associate Partner Kisinger Campo & Associates, KSA Zo17 Associate Partner Krech Ojard Associates, Inc. Zo19 Associate Partner LG&E and KU Services Company Zo19 Lower Colorado River Authority (LCRA) Zo15 Associate Partner Lynch Mykins Structural Engineers, P.C. Zo21 Associate Partner MAS Building & Bridge, Inc. Massociate Partner Massociate Partner Massociate Partner Massociate Partner Associate Partner	Green Wave Solutions, LLC	2022	Associate Partner
HDEC Middle East Co DMCC Hope Furrer Associates, Inc. Hope Furrer Associates, Inc. Hope Furrer Associates, Inc. Hope Furrer Associates, Inc. Holligent Engineering Services, LLP Jacobs Technology - TOSC Jensen Design & Survey, Inc. (JDS Civil) Jensen Design & Survey, Inc. (JDS Civil) Jensen Design & Survey, Inc. Jensen Design & Partner Jensen Design & Survey, Inc. Jensen Design & Survey, Inc. Jensen Design & Partner Jensen Design & Survey, Inc. Jensen Design & Partner Jensen Design & Survey, Inc. Jensen Design & Partner Jensen Design & Associate Partner Jensen Design & Survey, Inc. Jensen Design & Associate Partner Jensen Design & Associate Partner	Haines Structural Group, Inc.	2019	Associate Partner
Hope Furrer Associates, Inc. Intelligent Engineering Services, LLP Jacobs Technology - TOSC Jensen Design & Survey, Inc. (JDS Civil) Jensen Design & Survey, Inc. (JDS Civil) Zo16 Associate Partner Kapur & Associates, Inc. Zo18 Associate Partner KCI Technologies, Inc. Zo15 Associate Partner Kisinger Campo & Associates, KSA Zo17 Associate Partner Krech Ojard Associates, Inc. Zo19 Associate Partner LG&E and KU Services Company Lower Colorado River Authority (LCRA) Zo15 Associate Partner Lynch Mykins Structural Engineers, P.C. Zo21 Associate Partner MAS Building & Bridge, Inc. Zo16 Associate Partner Massachusetts Water Resources Authority McDermott (CB&I) Zo17 Associate Partner MLAW Engineers, Inc. Zo19 Associate Partner Mssociate Partner Associate Partner	Hampton Lenzini & Renwick, Inc.	2017	Associate Partner
Intelligent Engineering Services, LLP Jacobs Technology - TOSC 2022 Associate Partner Jensen Design & Survey, Inc. (JDS Civil) 2016 Associate Partner Kapur & Associates, Inc. 2018 KCI Technologies, Inc. 2015 Associate Partner Kisinger Campo & Associates, KSA 2017 Associate Partner Krech Ojard Associates, Inc. 2019 Associate Partner LG&E and KU Services Company 2019 Associate Partner Lower Colorado River Authority (LCRA) 2015 Associate Partner Lynch Mykins Structural Engineers, P.C. 2021 Associate Partner MAS Building & Bridge, Inc. 2016 Associate Partner Massochusetts Water Resources Authority McDermott (CB&I) 2017 Associate Partner MLAW Engineers, Inc. 2019 Associate Partner	HDEC Middle East Co DMCC	2022	Associate Partner
Jacobs Technology - TOSC Jensen Design & Survey, Inc. (JDS Civil) Zo16 Associate Partner Kapur & Associates, Inc. Zo18 Associate Partner KCI Technologies, Inc. Zo15 Associate Partner Kisinger Campo & Associates, KSA Zo17 Associate Partner Krech Ojard Associates, Inc. Zo19 Associate Partner LG&E and KU Services Company Zo19 Associate Partner Lower Colorado River Authority (LCRA) Zo15 Associate Partner Lynch Mykins Structural Engineers, P.C. Zo21 Associate Partner MAS Building & Bridge, Inc. Zo16 Associate Partner Massachusetts Water Resources Authority McDermott (CB&I) Zo17 Associate Partner MLAW Engineers, Inc. Zo19 Associate Partner	Hope Furrer Associates, Inc.	2016	Associate Partner
Jensen Design & Survey, Inc. (JDS Civil) 2016 Associate Partner Kapur & Associates, Inc. 2018 Associate Partner KCI Technologies, Inc. 2015 Associate Partner Kisinger Campo & Associates, KSA 2017 Associate Partner Krech Ojard Associates, Inc. 2019 Associate Partner LG&E and KU Services Company 2019 Associate Partner Lower Colorado River Authority (LCRA) 2015 Associate Partner Lynch Mykins Structural Engineers, P.C. 2021 Associate Partner MAS Building & Bridge, Inc. 2016 Associate Partner Massachusetts Water Resources 2022 Associate Partner Authority McDermott (CB&I) 2017 Associate Partner MLAW Engineers, Inc. 2019 Associate Partner Mohawk Valley Water Authority 2022 Associate Partner	Intelligent Engineering Services, LLP	2017	Associate Partner
Kapur & Associates, Inc. KCI Technologies, Inc. KISINGER Campo & Associates, KSA 2017 Associate Partner Krech Ojard Associates, Inc. LG&E and KU Services Company Lower Colorado River Authority (LCRA) Lynch Mykins Structural Engineers, P.C. MAS Building & Bridge, Inc. Massociate Partner Massociate Partner Massociate Partner Associate Partner Associate Partner Associate Partner Associate Partner Associate Partner Massochusetts Water Resources Authority McDermott (CB&I) 2017 Associate Partner MLAW Engineers, Inc. 2019 Associate Partner Massociate Partner Associate Partner MLAW Engineers, Inc. 2019 Associate Partner	Jacobs Technology - TOSC	2022	Associate Partner
KCI Technologies, Inc. Kisinger Campo & Associates, KSA 2017 Associate Partner Krech Ojard Associates, Inc. LG&E and KU Services Company Lower Colorado River Authority (LCRA) Lynch Mykins Structural Engineers, P.C. MAS Building & Bridge, Inc. Massachusetts Water Resources Authority McDermott (CB&I) McDermott (CB&I) Mohawk Valley Water Authority 2015 Associate Partner	Jensen Design & Survey, Inc. (JDS Civil)	2016	Associate Partner
Kisinger Campo & Associates, KSA 2017 Associate Partner Krech Ojard Associates, Inc. 2019 Associate Partner LG&E and KU Services Company Lower Colorado River Authority (LCRA) Lynch Mykins Structural Engineers, P.C. 2021 Associate Partner MAS Building & Bridge, Inc. Massachusetts Water Resources Authority McDermott (CB&I) McDermott (CB&I) Mohawk Valley Water Authority 2022 Associate Partner	Kapur & Associates, Inc.	2018	Associate Partner
Krech Ojard Associates, Inc. LG&E and KU Services Company Lower Colorado River Authority (LCRA) Lynch Mykins Structural Engineers, P.C. MAS Building & Bridge, Inc. Massachusetts Water Resources Authority McDermott (CB&I) MLAW Engineers, Inc. 2019 Associate Partner	KCI Technologies, Inc.	2015	Associate Partner
LG&E and KU Services Company 2019 Associate Partner Lower Colorado River Authority (LCRA) 2015 Associate Partner Lynch Mykins Structural Engineers, P.C. 2021 Associate Partner MAS Building & Bridge, Inc. 2016 Associate Partner Massachusetts Water Resources 2022 Associate Partner Authority McDermott (CB&I) 2017 Associate Partner MLAW Engineers, Inc. 2019 Associate Partner Mohawk Valley Water Authority 2022 Associate Partner	Kisinger Campo & Associates, KSA	2017	Associate Partner
Lower Colorado River Authority (LCRA) 2015 Associate Partner Lynch Mykins Structural Engineers, P.C. 2021 Associate Partner MAS Building & Bridge, Inc. 2016 Associate Partner Massachusetts Water Resources 2022 Associate Partner Authority McDermott (CB&I) 2017 Associate Partner MLAW Engineers, Inc. 2019 Associate Partner Mohawk Valley Water Authority 2022 Associate Partner	Krech Ojard Associates, Inc.	2019	Associate Partner
Lynch Mykins Structural Engineers, P.C. 2021 Associate Partner MAS Building & Bridge, Inc. 2016 Associate Partner Massachusetts Water Resources 2022 Associate Partner Authority McDermott (CB&I) 2017 Associate Partner MLAW Engineers, Inc. 2019 Associate Partner Mohawk Valley Water Authority 2022 Associate Partner	LG&E and KU Services Company	2019	Associate Partner
MAS Building & Bridge, Inc. 2016 Associate Partner Massachusetts Water Resources Authority McDermott (CB&I) MLAW Engineers, Inc. 2017 Associate Partner Associate Partner Associate Partner Associate Partner Associate Partner Associate Partner Mohawk Valley Water Authority 2022 Associate Partner	Lower Colorado River Authority (LCRA)	2015	Associate Partner
Massachusetts Water Resources Authority McDermott (CB&I) MLAW Engineers, Inc. Mohawk Valley Water Authority 2022 Associate Partner Associate Partner Associate Partner Associate Partner	Lynch Mykins Structural Engineers, P.C.	2021	Associate Partner
Authority McDermott (CB&I) 2017 Associate Partner MLAW Engineers, Inc. 2019 Associate Partner Mohawk Valley Water Authority 2022 Associate Partner	MAS Building & Bridge, Inc.	2016	Associate Partner
MLAW Engineers, Inc. 2019 Associate Partner Mohawk Valley Water Authority 2022 Associate Partner		2022	Associate Partner
Mohawk Valley Water Authority 2022 Associate Partner	McDermott (CB&I)	2017	Associate Partner
·	MLAW Engineers, Inc.	2019	Associate Partner
Moore Engineering, Inc. 2023 Associate Partner	Mohawk Valley Water Authority	2022	Associate Partner
	Moore Engineering, Inc.	2023	Associate Partner

PARTNER COMPANY:	PARTNER SINCE:	PARTNER TYPE:
MSK Engineering and Design, Inc.	2018	Associate Partner
National Institute of Standards & Technology (NIST)	2019	Associate Partner
Northeast Ohio Regional Sewer District	2017	Associate Partner
National Research Council, Canada	2022	Associate Partner
Northeast Ohio Regional Sewer District	2022	Associate Partner
Palm Beach County Engineering and Public Works	2016	Associate Partner
PCS Structural Solutions	2022	Associate Partner
Philadelphia Water Department	2013	Associate Partner
Pierce County Public Works & Utilities (PCPWU)	2015	Associate Partner
Port of Portland	2015	Associate Partner
Power Consulting Associates, Inc.	2021	Associate Partner
Power of Design (POD)	2021	Associate Partner
PS&S (Paulus Sokolowski and Sartor, LLC)	2015	Associate Partner
Regional Transportation Commission of Washoe County (RTC)	2015	Associate Partner
RESPEC	2016	Associate Partner
RHC Engineering, Inc.	2019	Associate Partner
Richard A. Rula School Civil/Environmental Eng (aka MS State)	2014	Associate Partner
San Diego County Water Authority (SDCWA)	2015	Associate Partner
Santa Clara Valley Water District	2019	Associate Partner
SESI Consulting Engineers	2020	Associate Partner
Seattle Public Utilities	2018	Associate Partner
Siefert Associates, LLC	2018	Associate Partner
Singhofen & Associates, Inc. (SAI)	2017	Associate Partner
SKA Consulting Engineers, Inc.	2019	Associate Partner
Slate Geotechnical Consultants, Inc.	2020	Associate Partner
Snell Engineering Consultants	2020	Associate Partner
Southwest Florida Water Management District (SWFWMD)	2015	Associate Partner
Stability Engineering, LLC	2022	Associate Partner

PARTNER COMPANY:	PARTNER SINCE:	PARTNER TYPE:
STANTEC	2018	Associate Partner
STRATA	2021	Associate Partner
Structural Design Group, Inc.	2020	Associate Partner
Stuart Consulting Group, Inc.	2019	Associate Partner
T2 Utility Engineers, Inc.	2020	Associate Partner
Terra Engineering, LTD	2020	Associate Partner
Tetra Tech, Inc. (Irvine Branch)	2018	Associate Partner
The Berlin Steel Construction Company	2022	Associate Partner
Town of Braintree (Department of Public Works)	2021	Associate Partner
Tualatin Valley Water District	2015	Associate Partner
United States Department of Agriculture (USDA)	2019	Associate Partner
Vogler & Spencer Engineering Inc.	2021	Associate Partner
Ward Edwards Engineering, Inc.	2020	Associate Partner
York College of Pennsylvania	2023	Associate Partner